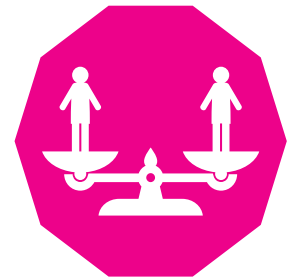


UDG's Commitment to Diversity, Equality and Inclusion



Our Commitment

UDG Healthcare plc is committed to our Values and to embracing and benefiting from the diversity in the world in which we live and work. In doing so, we are committed to providing a workplace where all people are treated with dignity, free from harassment of any type and provided with equal opportunities.



We encourage our people to share their unique experiences, perspectives and knowledge, which we see as crucial in our ability to achieve our business strategy. We wish to promote an environment where bias is challenged, diversity in thinking is promoted and different voices are encouraged and heard. This commitment extends to all UDG Healthcare companies, newly acquired businesses and we want to work with suppliers, customers and partners who are aligned with our commitment.



We expect the commitment of all employees to create a work environment free from discrimination, harassment and victimisation.



We also expect our people to embrace the principles of inclusivity and equality for all colleagues.

Our Leaders and Managers are responsible for attracting and developing committed individuals with diverse backgrounds and perspectives, who live our values, respect each other and recognise the benefits of difference. They are expected to work hard to ensure everyone is offered equality of opportunity to achieve their full potential in our organisation and ensure all decisions are based on merit and ability.

We respect differences and characteristics that make our employees unique. We believe that the collective sum of the individual differences, life experiences, knowledge, self-expression and unique capabilities that our employees invest in their work, contributes to our culture, our work environment and our future success.

Brendan McAtamney
CEO UDG Healthcare plc

