

# Environmental Sustainability Policy

May 2016

## Scope

This policy identifies our collective commitment in respect of Environmental Sustainability, it is applicable to our group wide business where it should be communicated and its intention implemented by all.

## Policy statement

Human health and well-being are intimately linked to environmental quality. Improvement in the quality of our environment is not a once-off activity, it is a journey towards embedding environmentally sound business practices within our organisation and embedding commitment to sustainability within our people. Aligning with our vision to improve patients' lives we recognise the importance of environmental sustainability. We embrace

our responsibility to our employees, our customers, our partners, and the communities in which we operate across the world.

Every day we improve the lives of thousands of patients around the world and we want to ensure that these activities do not result in adverse environmental impacts.

With a positive, can-do attitude and a culture of continuous improvement, we work towards environmentally sound business practices. The key to our Environmental Sustainability commitment is that we proactively manage environmental aspects before they become impacts. Our journey begins with a better understanding of our environmental footprint, its impact, and how it's changing.

## We do this by focussing on...



### People

Our stakeholders

- Education, awareness and training
- Proactive management
- Improved motivation
- Awareness of customers and investors' expectations



### Place

Our communities

- Good Neighbour relations
- Sustainable buildings
- Measurement and communication of environmental performance
- Enhanced corporate image



### Performance

Our commitment

- Reduced waste volumes to landfill
- Reduced carbon footprint via improved energy consumption controls
- Reduced environmental impact from corporate transport
- Enhanced hazardous substance control where applicable

## Leadership message

We recognise our organisation has a direct impact on the quality of the environment that surrounds us and sustainability means how our people work, how we impact our environment and how we continuously drive improvements.

Our sustainability initiatives are integrated into everything we do, from facilities management through our processes and programs all the way to our culture.

It is important to me as a leader that UDG Healthcare will leave an environmental sustainability legacy that our children and our grandchildren can be proud of.

Brendan McAtamney  
CEO UDG Healthcare

